



InMujeres Zapopan

Instituto Municipal de las Mujeres Zapopanas
para la Igualdad Sustantiva

Memorándum No. IMMZIS/UA/355/2019.

Zapopan, Jal. 16 de diciembre de 2019

Lic. Gabriela Zamora Loera
Jefa de la Unidad Jurídica, Transparencia y
Buenas Prácticas.
P r e s e n t e



Gobierno de
Zapopan

En relación a su similar No. IMMZIS/UJTBP/416/2019, me permito informar sobre la **remuneración mensual del personal del instituto**, por lo que remito el siguiente archivo anexo.

En espera de que dicha información sea de utilidad, quedo a sus órdenes para cualquier duda o aclaración al respecto.

Instituto Municipal de las
Mujeres Zapopanas para
la Igualdad Sustantiva
Sofía Camarena No. 37
Colonia Centro, C.P. 45100
Zapopan, Jalisco, México
Tel. 3818 2200 ext. 3826

ATENTAMENTE
"Zapopan, Tierra de Amistad, Trabajo y Respeto"
"2019, Año de la Igualdad de Género en Jalisco"

Mtro. José Miguel López de la Torre
Jefe de la Unidad de Administración

C.c.p.
Archivo
JMLT/balr*

Recibido
13/ene/2020



CONTRAQI
Activación

3 LAS MUJERES ZAPOPANAS PARA L

Lista de Raya (forma tabular)

Periodo 21 al 21 Quincenal del 01/11/2019 al 15/11/2019

Reg.Pat.IMSS: C1637972369

RFC: IMA-160908-RIS

Código	Empleado	Salario	*TOTAL* *PERCEPCIONES*	I.S.R. antes de Suje al Empleio	I.S.R. (ep)	Ajuste al neto	Aportación IFEJAL	Prestamo IFEJAL	*Otras* Deducciones*	*TOTAL* *DEDUCCIONES*	*NETO*
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Reg. Pat. IMSS: C1637972369

Departamento 1 DIRECCION

006	Ruiz Martínez Norma Leticia	\$8,100.00	\$8,100.00	\$1,191.99	\$1,191.99	-\$0.09	\$931.50	\$0.00	\$0.00	\$2,123.40	\$5,976.60
013	Lopez Rivera Bryan Amin	\$6,600.00	\$6,600.00	\$871.59	\$871.59	\$0.01	\$759.00	\$689.00	\$0.00	\$2,319.60	\$4,280.40
017	Madrigal Gallegos Maria Del Sol	\$27,000.00	\$27,000.00	\$5,852.00	\$5,852.00	\$0.00	\$3,105.00	\$6,190.00	\$0.00	\$17,147.00	\$9,853.00
Total Depto		\$41,700.00	\$41,700.00	\$7,915.58	\$7,915.58	-\$0.08	\$4,795.50	\$6,879.00	\$0.00	\$21,590.00	\$20,110.00

Departamento 2 PLANEACION

016	Avelaño García Georgina Gise	\$6,600.00	\$6,600.00	\$871.59	\$871.59	\$0.01	\$759.00	\$943.00	\$0.00	\$2,573.60	\$4,026.40
020	Martínez Moscoso Norma Beren	\$14,749.95	\$14,749.95	\$2,672.86	\$2,672.86	\$0.04	\$1,696.25	\$0.00	\$0.00	\$4,369.15	\$10,380.80
Total Depto		\$21,349.95	\$21,349.95	\$3,544.45	\$3,544.45	\$0.05	\$2,455.25	\$943.00	\$0.00	\$6,942.75	\$14,407.20

Departamento 3 ADMINISTRACION

019	Lopez De La Torre Jose Miguel	\$14,749.95	\$14,749.95	\$2,672.86	\$2,672.86	\$0.04	\$1,696.25	\$0.00	\$0.00	\$4,369.15	\$10,380.80
Total Depto		\$14,749.95	\$14,749.95	\$2,672.86	\$2,672.86	\$0.04	\$1,696.25	\$0.00	\$0.00	\$4,369.15	\$10,380.80

Departamento 4 PROGRAMAS

005	Gonzalez Ramirez Maria De Los	\$14,749.95	\$14,749.95	\$2,672.86	\$2,672.86	\$0.04	\$1,696.25	\$0.00	\$0.00	\$4,369.15	\$10,380.80
008	Cano Figueroa Rocio Fernanda	\$6,600.00	\$6,600.00	\$871.59	\$871.59	-\$0.03	\$759.00	\$617.04	\$0.00	\$2,247.60	\$4,352.40
023	Martínez Sanchez Elia Estefanie	\$9,750.00	\$9,750.00	\$1,347.24	\$1,347.24	-\$0.09	\$1,121.25	\$0.00	\$0.00	\$2,468.40	\$7,281.60
Total Depto		\$31,099.95	\$31,099.95	\$4,891.69	\$4,891.69	-\$0.08	\$3,576.50	\$617.04	\$0.00	\$9,085.15	\$22,014.80

Departamento 5 JURIDICA

015	Mercado Aceves Maria Guadalu	\$7,350.00	\$7,350.00	\$1,031.79	\$1,031.79	-\$0.04	\$845.25	\$1,413.00	\$0.00	\$3,290.00	\$4,060.00
021	Zamora Loera Gabriela	\$14,749.95	\$14,749.95	\$2,672.86	\$2,672.86	\$0.10	\$1,696.25	\$6,047.37	\$0.00	\$10,416.55	\$4,333.40
Total Depto		\$22,099.95	\$22,099.95	\$3,704.65	\$3,704.65	\$0.06	\$2,541.50	\$7,460.37	\$0.00	\$13,706.55	\$8,393.40

Total Genl.

\$130,999.80	\$130,999.80	\$22,729.23	\$22,729.23	-\$0.01	\$15,065.00	\$17,899.41	\$0.00	\$55,693.60	\$75,306.20
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CONTRADI
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E LAS MUJERES ZAPOPANAS PARA LL

Lista de Raya (forma tabular)

Periodo: 22 al 22 Quincenal del 18/11/2019 al 30/11/2019
Rep: Muestra de Despesas
R: C: MM: 180008-PIB

Rep: PAU: INSS: C: 0183772A89

Código	Empleado	Salario	Despesa	Ayuda de Transporte	"Quitas" - "PERCEPCIONES"	"TOTAL" "PERCEPCIONES"	L.S.R. antes de Sufes al Empleo	L.S.R. (5%)	Ajuste al neto	Aportación P.E.M.L.	Prestamo P.E.M.L.	"Quitas" "DEDUCCIONES"	"TOTAL" "DEDUCCIONES"	"NETO"
Departamento 1 DIRECCION														
006	Ruiz Martinez Norma Leticia	\$8,100.00	\$2,500.00	\$647.50	\$0.00	\$8,747.50	\$1,230.29	\$1,230.29	-\$0.09	\$931.50	\$0.00	\$0.00	\$2,161.70	\$6,585.80
013	Lopez Rivera Bryan Amin	\$6,600.00	\$2,500.00	\$647.50	\$0.00	\$7,247.50	\$909.89	\$909.89	\$0.01	\$759.00	\$689.00	\$0.00	\$2,357.90	\$4,889.60
017	Madriz Gallegos Maria Del Soc	\$27,000.00	\$2,500.00	\$647.50	\$0.00	\$27,847.50	\$6,046.25	\$6,046.25	\$0.05	\$3,105.00	\$8,190.00	\$0.00	\$17,341.30	\$10,306.20
Total Depto		\$41,700.00	\$7,500.00	\$1,942.50	\$0.00	\$43,642.50	\$8,186.43	\$8,186.43	-\$0.03	\$4,795.50	\$8,879.00	\$0.00	\$21,860.90	\$21,781.50
Departamento 2 PLANEACION														
016	Aveldano Garcia Georgina Gise	\$6,600.00	\$2,500.00	\$647.50	\$0.00	\$7,247.50	\$909.89	\$909.89	\$0.01	\$759.00	\$943.00	\$0.00	\$2,611.90	\$4,635.60
020	Martinez Moscoso Norma Baren	\$14,749.95	\$2,500.00	\$647.50	\$0.00	\$15,397.45	\$2,725.15	\$2,725.15	-\$0.15	\$1,596.25	\$0.00	\$0.00	\$4,421.25	\$10,976.20
Total Depto		\$21,349.95	\$5,000.00	\$1,295.00	\$0.00	\$22,644.95	\$3,635.04	\$3,635.04	-\$0.14	\$2,455.25	\$943.00	\$0.00	\$7,033.15	\$15,611.80
Departamento 3 ADMINISTRACION														
019	Lopez De La Torre Jose Miguel	\$14,749.95	\$2,500.00	\$647.50	\$0.00	\$15,397.45	\$2,725.15	\$2,725.15	-\$0.15	\$1,596.25	\$0.00	\$0.00	\$4,421.25	\$10,976.20
Total Depto		\$14,749.95	\$2,500.00	\$647.50	\$0.00	\$15,397.45	\$2,725.15	\$2,725.15	-\$0.15	\$1,596.25	\$0.00	\$0.00	\$4,421.25	\$10,976.20
Departamento 4 PROGRAMAS														
005	Gonzalez Ramirez Maria De Los	\$14,749.95	\$2,500.00	\$647.50	\$0.00	\$15,397.45	\$2,725.11	\$2,725.11	\$0.09	\$1,696.25	\$0.00	\$0.00	\$4,421.45	\$10,976.00
008	Cano Figueroa Rodio Fernanda	\$6,600.00	\$2,500.00	\$647.50	\$0.00	\$7,247.50	\$909.89	\$909.89	-\$0.03	\$759.00	\$617.04	\$0.00	\$2,285.90	\$4,961.60
023	Martinez Sanchez Elia Estefani	\$9,750.00	\$2,500.00	\$647.50	\$0.00	\$10,397.50	\$1,582.73	\$1,582.73	-\$0.08	\$1,121.25	\$0.00	\$0.00	\$2,703.90	\$7,693.60
Total Depto		\$31,099.95	\$7,500.00	\$1,942.50	\$0.00	\$33,042.45	\$5,217.73	\$5,217.73	-\$0.02	\$3,576.50	\$617.04	\$0.00	\$9,411.25	\$23,631.20
Departamento 5 JURIDICA														
015	Mercado Aceves Maria Guadalu	\$7,350.00	\$2,500.00	\$647.50	\$0.00	\$7,997.50	\$1,070.09	\$1,070.09	-\$0.04	\$845.25	\$1,413.00	\$0.00	\$3,328.30	\$4,669.20
021	Zamorra Loera Gabriela	\$14,749.95	\$2,500.00	\$647.50	\$0.00	\$15,397.45	\$2,725.15	\$2,725.15	-\$0.12	\$1,696.25	\$7,375.37	\$0.00	\$11,796.65	\$3,600.80
Total Depto		\$22,099.95	\$5,000.00	\$1,295.00	\$0.00	\$23,394.95	\$3,795.24	\$3,795.24	-\$0.16	\$2,541.50	\$8,788.37	\$0.00	\$15,124.95	\$8,270.00
Total Gral.		\$130,999.80	\$27,500.00	\$7,122.50	\$0.00	\$138,122.30	\$23,569.59	\$23,569.59	-\$0.50	\$15,065.00	\$19,227.41	\$0.00	\$57,851.50	\$80,270.80